CINTAS

STANDARD RENTAL SERVICE AGREEMENT

Location No. _____ Agreement No. _____ Customer No. _____ Date _____

Customer _____ Phone _____

Address _____ City PLAINFIELD State IN Zip 46168

UNIFORM PRICING:

Material #	Description	Rental Freq.	Inventory	Unit Price
X270	CARGO PANT - Rental		ANY	0.520
X275	HI PERFORMANCE POLO - Rental		ANY	0.480
X370	CARGO SHORTS - Rental		ANY	0.530
X66275	POLO WMNS POLY SS - Rental	01	ANY	0.480

EMBLEM PRICING:

Material #	Description	Rental Freq.	Inventory	Unit Price
D6B885	BIOGUARD HI-PERF		ANY	3.000
D6P760	POOLS OF FUN HI-PERF		ANY	3.000
DZ0784	ZODIAC HI-PERF		ANY	3.000

FACILITY SERVICES PRODUCTS PRICING:

Material #	Description	Rental Freq.	Inventory	Unit Price
X6789	DISP COMMODE MAT SVC - Rental	01	ANY	2.000
X7463	DISP COMMODE MAT RFL - Rental	04	ANY	0.000
X7463	DISP COMMODE MAT RFL - Rental	01	ANY	0.000
X84030	3X10 GRAY MAT - Rental	04	ANY	12.900
X84030	3X10 GRAY MAT - Rental	01	ANY	0.000
X84330	3X5 GRAY MAT - Rental	01	ANY	0.000
X84330	3X5 GRAY MAT - Rental	04	ANY	3.870
X84430	4X6 GRAY MAT - Rental	01	ANY	0.000
X84430	4X6 GRAY MAT - Rental	04	ANY	10.320
X9024	CPULL DSP WHITE - Rental	04	ANY	0.000
X9025	C PULL TOWEL RFL - Rental	04	ANY	13.010
X9109	JRT TOILET PAPER SVC - Rental	04	ANY	0.000
X9110	JRT TOILET PAPER RFL - Rental	04	ANY	12.900
X9289	JRT DBL TP DSP WHITE - Rental	04	ANY	0.000
X9312	1000 MOISTURE SP SVC - Rental	04	ANY	9.030
X9313	1000 MOISTURE SP RFL - Rental	04	ANY	0.000
X9980	SOAP DISPENSER - WH - Rental	04	ANY	0.000

- This agreement is effective as of the date of execution for a term of 60 months from date of installation.
- The additional charges listed below are subject to adjustment by Company effective upon notice to Customer, which notice may be in the form of an invoice
- COD Terms $_____ per week charge for delayed payment (if Amount Due is Carried to Following Week)
- Credit Terms - Charge Payments due 10 Days After End of Month
- Automatic Lost Replacement Charge Material _____ % of Inventory _____ $_____ EA
- Make-Up charge $ 1.850 per garment.
- Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked unusually small or large sizes, unusually short or long sleeve or length, etc.) premium $ 0.200 per garment
- Artwork Charge for Logo Mat $_____
- Under no circumstances will the Company accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills
- Service Charge $ 5.910 per delivery

  This Service Charge is used to help Company pay various fluctuating current and future costs including, but not limited to, costs directly or indirectly related to the environment, energy issues, service and delivery of goods and services, in addition to other miscellaneous costs incurred or that may be incurred in the future by Company.

- Size Change. Customer agrees to have employees measured by a Cintas representative using garment "size samples". A charge of $ 5.790 per garment will be assessed for employees size changed within 4 weeks of installation
- Uniform Advantage $ 0.110 per garment. Premium Advantage $ 0.180 per garment. Uniform and Premium Advantage covers damaged garments needing to be replaced outside of normal wear. Uniform Advantage and Premium Advantage do not cover lost or unreturned garments. The Customer or Company may cancel Uniform Advantage and Premium Advantage at any time.
- Emblem Advantage $_____ per garment. Emblem Advantage covers name and company emblems initially selected by Customer. The Customer or Company may cancel Emblem Advantage at any time after six months from date of installation.
- Prep Advantage $_____ per garment. Prep Advantage covers all costs associated with garment preparation. The Customer or Company may cancel Prep Advantage at any time after six months from date of installation.
- Other_____

/ _____ Date — Initial and check box if Unilease. All garments will be cleaned by Customer

/ _____ Date — Initial and check box if receiving Linen Service. Company may make periodic physical inventories of items in possession or under control of customer.

/ _____ Date — Initial and check box if receiving direct embroidery. If service is discontinued for an employee, or Customer deletes any of the garments with direct embroidery for any reason, or terminates this agreement for any reason, or fails to renew the agreement, Customer will purchase all direct embroidered garments at the time they are removed from service at the then current replacement values.

Customer certifies that ☐ it is ☑ is not a federal, state, or local government branch or agency.

This agreement is subject to the terms and conditions on the back of this agreement. By signing below, Customer agrees to and accepts the terms and conditions on the back of this agreement.

		CUSTOMER
Cintas Loc. No.	_____	Please Sign Name
By	_____	Please Print Name
Title	_____	Please Print Title
Accepted-GM	_____	E-mail

STANDARD UNIFORM RENTAL SERVICE AGREEMENT RENEWAL

1. The Customer, its successors and assigns ("Customer") orders from CINTAS CORPORATION or any of its subsidiaries, successors and assigns ("Company") all of the Customer's requirements of garment rental services and other materials covered by this agreement during the term of this agreement all in accordance with the pricing, terms and conditions contained herein. Pricing is based on 52 weeks billing per rental material per year.

2. All garments and other rented materials will be cleaned and maintained by Company and remain the property of the Company. Any garments that require replacement due to normal wear will be replaced by Company at no charge to Customer.

3. Unless specified otherwise, the garments supplied under this Agreement are not personal protective equipment and have no special protective or other characteristics, including but not limited to, flame resistant or acid resistant properties. Specialty apparel and personal protective equipment may be available from Company upon request and would be covered under additional terms. Customer warrants that none of the employees for whom garments are supplied under this agreement require flame retardant or acid resistant clothing.

4. Customer is ultimately responsible for choosing the type and placement of any floor mats provided by Company and ensuring floor safety conditions at its locations. If a mat needs to be replaced for any reason prior to its next scheduled service, Customer should r emove it and contact Company to request replacement.

5. Customer agrees to notify Company, in writing, of any hazardous materials, including lead, arsenic, hexavalent chromium and cadmium, that may be picked up by Company in the soiled garments or other textiles serviced under this agreement. In no case will hazardous materials be present to the extent that they may be harmful to Company#s employees.

6. The weekly rental charge for any individual leaving the employ of Customer can be terminated, but only after all garment issued to that individual, or the current replacement value of same, have been returned or paid to Company. Any non-standard, or special products (i.e., logo mats) must be purchased by the Customer if service is stopped for any reason. If materials are lost or damaged by any means Customer will pay the then current replacement values for said materials. Should Customer require garment sizes that are outside the standard size range, Customer agrees to pay the specific premium price for those materials and sizesdesignated under Uniform Pricing.

7. This agreement is effective as of the date of execution. The initial term of this agreement shall be as set forth on the front of this agreement and shall automatically renew for the same period of time unless Company is notified, to the contrary, in writing, no more than 180 days, but no less than 90 days in advance of the expiration of the then current term. Company has the right to increase prices. The Customer has the right to reject the price increase within ten (10) days of the notice. If Customer rejects the price increase, Company may terminate this agreement. All invoices must be paid within ten days after the end of the month. Interest will accrue on any amounts which are not paid when due from the date due to the date of payment in full at an annual percentage rate equal to the lesser of (a) eighteen percent 18% or (b) the maximum rate permitted by applicable law.

8. Company is a licensee and not the owner of the Carhartt trademarked products. If Company should no longer have such license, then Company will substitute the Carhartt trademarked garments with garments of similar material and quality.

9. Customer hereby agrees to defend, indemnify and hold harmless Company from any claims and damages arising out of or associated with this agreement.

10. Company guarantees to deliver the highest quality textile rental service at all times. Any complaints about the quality of the service which have not been resolved in the normal course of business must be sent by registered letter to Company's General Manager. If Company then fails to resolve any material complaint in a reasonable period of time, Customer may terminate this agreement provided all rental materials are paid for at the then current replacement values or returned to Company in good and usable condition.

11. Additional customer employees, products and services may be added to this agreement and shall automatically become a part of and subject to the terms and provisions of this agreement. If this agreement is terminated early, the parties agree that the damages sustained by Company will be substantial and difficult to ascertain. Therefore, if this agreement is terminated by Customer prior to the applicable expiration date for any reason other than documented quality of service reasons which are not cured as set forth above, or terminated by Company for cause at any time, Customer will pay to Company, as liquidated damages and not as a penalty, the greater of 50% of the average weekly invoice total multiplied by the number of weeks remaining in the unexpired term; or buy back all garments and other products allocated to Customer at the then current replacement values. Customer shall also be responsible for any unpaid charges on Customer's account prior to termination.

12. While this agreement is in effect, Customer agrees to pay a weekly minimum charge equal to 75% of(a) the charges on the initial invoice and (b) the charges for additional products and services added after the initial invoice.

13. Any dispute or matter arising in connection with or relating to this agreement shall be resolved by binding and final arbitration. The arbitration shall be conducted pursuant to applicable state or federal arbitration laws. Any such dispute shall be determined on an individual basis, shall be considered unique as to its facts, and shall not be consolidated in any arbitration or other proceeding with any claim or controversy of any other party. The exclusive jurisdiction and forum for resolution of any such dispute shall lie within the state where Customer is located.

14. Customer certifies that Company is in no way infringing upon any existing contract between Customer and any other service provider.

15. This agreement contains the entire agreement of the parties with respect to the subject matter of this agreement and supersedes all prior negotiations, agreements and understandings with respect thereto, and any terms and conditions set forth in subsequent purchase orders or other documents issued by customer, in which case, the terms of this agreement shall control.

16. This agreement may not be modified, amended or supplemented except in writing signed by an authorized representative of Company, provided, however, if a federal, state or local government body or its representative is a party to this agreement, the proposal modification, amendment, or supplement must be in a writing signed by a President or a Senior Vice President of Company.