

# HR MANAGEMENT CONFERENCE

## JULY 22-23, 2021

### NASHVILLE, TN

CSCNetwork presents **Stephen E. Giles**, Labor Law Attorney / Educator with Employers Law SC, LLC, and **Rachel Roop**, VP of Sales (East Region) with Ascentis, as our conference leaders at the 2021 HR Management Conference in Nashville.

This conference will be a hands-on, interactive session with take-aways that will help your organization achieve its HR goals. Limited to 30 participants, attendees will have the opportunity to interact and share their own experiences and personal work contributions. There will also be time to discuss additional issues that HR leaders face, and a time to build a network of peers.

## WHAT YOU WILL LEARN AT THIS CONFERENCE

### Wage and Hour / Fair Labor Standards Act Changes and Enforcement by the US Dept of Labor

- Exempt status overview - "It Takes Two"
- What is the difference between "salaried" and "exempt"? Is there a new threshold amount to meet for the exempt status?
- New US Dept of Labor Rules on Independent Contractors, effective March 2021

### Legalized and Recreational Marijuana Use and its Impact on Employers

- States move toward "Recreational" use versus Decriminalized versus Authorized for Medical use
- Does CDB play a part in this?
- Can I still meet my obligations as a drug-free workplace? Other company policy issues

### The Biden Administration - New Racial Equality Efforts and its Impact on Businesses

- January 20, 2021 Executive Order on Advancing Racial Equity
- Am I required to have equity training programs?

### Sexual Harrassment - How Do I Protect Our Business in the Age of "Wokeness"

### How to Leverage HCM Technology in the Post-Pandemic Environment

- The "COVID" dust has settled, and we are having to adapt our business environments so employees feel safe while maintaining high productivity. In this session, we will discuss how to navigate the changing business world through leveraging the right HCM technology. We will highlight why it is beneficial for organizations to efficiently use these technology solutions, what you should be looking for in a solution, and how to help your decision makers recognize the value in these systems.

## YOUR CONFERENCE LEADERS

### Stephen E. Giles Labor Law Attorney / Educator

EMPLOYERS LAW OF SC, LLC

Steve Giles has been practicing labor and employment law since 1986. His practice includes the advice and counsel to small and large companies on a wide range of employment and policy issues, employment litigation, non-compete matters, reductions of force, government audits - including the US Dept. of Labor, Trade Adjustment Claims, and International Traffic in Arms Regulations.



### Rachel Roop VP of Sales - East Region

ascentis™

Rachel Roop began her career as a high school educator for both the Public School system and the Department of Juvenile Justice. For the last 14 years, she has worked in the HR Technology world providing software that addresses not only the critical requirements businesses have like compliance and productivity, but also employee engagement and development.



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### AGENDA

#### THURSDAY, JULY 22

7:30 am - 8:00 am	Breakfast
8:00 am - 11:30 pm	Conference
11:30 pm - 1:00 pm	Lunch
1:00 pm - 4:30 pm	Conference
6:00 pm	Networking Dinner

#### FRIDAY, JULY 23

7:30 am - 8:00 am	Breakfast
8:30 am - 11:00 am	Conference

**COST:** Attendees are responsible for travel, hotel, and meals. CSC will divide equally the cost of the speaker fees, meeting meals, meeting room expenses, and networking dinner evenly amongst all attendees, typically \$500-\$600. Companies will be billed approximately 30 days after the meeting.

## HOTEL INFORMATION

### HOTEL INDIGO - DOWNTOWN NASHVILLE

301 Union Street North  
Nashville, TN 37201  
PH (615) 891-6000

Check-in: 3:00 PM  
Check-out: 11:00 AM



### HOTEL ROOM RESERVATIONS

Go to <http://tiny.cc/July2021HRHotel> to make your hotel room reservation. Or, contact the hotel directly at (615) 891-6000 and advise them the group rate code is CSCNetwork. Hotel room reservations can be made 3 days pre / 3 days post at the below room rate, depending on availability.

**ROOM RATE:** \$219 + tax (Single occupancy); \$249 + tax (Double occupancy)

**HOTEL ROOM RESERVATION DEADLINE:** JULY 2, 2021

### CSCNetwork's Commitment to a Safe Meeting

Hosting a safe event is our top priority. All CSC staff have been certified in Pandemic On-Site Protocol. This training enables us to plan and conduct events at which all attendees can feel comfortable and safe.

The Hotel Indigo has protocols in place to ensure all attendees have a safe meeting experience. Masks will be required inside the hotel and in all meeting rooms and meal rooms when not eating or drinking. Social distancing will be in place at all meeting functions.



Register online at [www.networkcsc.com/events](http://www.networkcsc.com/events) for the 2021 HR Management Conference

EVENT CONTACT: **Renee McCollum** PH 888.229.2575 Ext 12 | CELL 615.428.0516